

# THE INSIGHTS TO INFORM. THE STRATEGY TO SOLVE.

## WHY EMPLOYERS USE RECRUITMENT PROCESS OUTSOURCING (RPO)

Whether you're building a new 10-person team or hiring 100 headcount within 6 months, Talent Solutions RPO has the expertise and experience to deliver agile recruitment solutions that are **cost-efficient**, **rapidly scalable** and **tailorable** to your needs.

## BENEFITS OF ENGAGING TALENT SOLUTIONS RPO

Our ability to capitalize on new thinking, new workforce models and new possibilities has made us the most recognized and respected workforce solutions provider in the world. Plus, our expertise, experience and unmatched global footprint allow us to deliver solutions to help our clients achieve better business results.

### Generate Cost Savings

- Enjoy greater predictability of spend for hiring needs
- Find and eliminate inefficient talent acquisition spending with strategic assessments
- Reduce turnover rates and improve productivity with higher-quality candidates

### Drive Efficiencies

- Scalable and more agile recruitment process based on your hiring demand
- Increased speed-to-hire accelerates productivity for your organization
- Your internal HR & TA team can re-focus on business priorities
- Unlike agency recruiters, RPO recruiters work directly in your systems, as needed

**84%** of employers in Singapore report difficulty in hiring\*



\* 2022 Global Talent Shortage Survey, ManpowerGroup

	QUALITY	COST EFFICIENCY	SPEED
TALENT SOLUTIONS RPO	✓	✓	✓
INTERNAL FUNCTION	✓	✗	✗
AGENCY	✓	✗	✗

### Leverage Expertise

- Find hard-to-reach and passive candidates across all industries with our experienced recruiters
- Better representation of your employer brand to build a more robust candidate pipeline
- Committed partners ready to provide on-demand support for all your workforce needs
- Business analytics to help predict future workforce trends